



SCOTT W. LAY, SUPERINTENDENT

380 Crown Point Circle  
Grass Valley, CA 95945  
530-478-6400 · fax 530-478-6410

---

**LETTER OF REASONABLE ASSURANCE FOR  
SUBSTITUTE EMPLOYEES**

**FROM: Marian Dressel, Human Resources**

**SUBJECT: Notification of Reasonable Assurance**

You are hereby notified that you have ***Reasonable Assurance*** of working in Nevada County schools in the 2023/24 school year as an on-call substitute. You also have ***Reasonable Assurance*** of returning to work in a substitute capacity at the close of all holiday and recess periods during that year. If your services are needed for the 2023 and 2024 summer school session, you will be notified by phone.

We wish to thank you for the fine service you provide to the youth in Nevada County.

Sincerely,

*Marian Dressel*

Marian Dressel  
Human Resources Technician  
scory@nevco.org  
(530) 478-6400 x2001  
(530) 478-6410 fax

I have read the above notification and understand that I have reasonable assurance of returning to work at the close of all holiday and recess periods during the 2023/24 school year.

---

Signature

---

Date

---

Print Name