1. **Meeting called to order** by Board President Nicolai.

2. **Established quorum**
   - Heino Nicolai  present
   - Louise Johnson present
   - Susan Clarabut present
   - Timothy May present
   - Julie Baker present

3. **Salute to the flag**

4. **Oath of Office**
   Supt. Scott W. Lay administered the Oath of Office to the following board members who were elected in the November 8, 2022 Election:
   - Susan E. Clarabut, Trustee Area I, for the term 2022-26
   - Louise B. Johnson, Trustee Area I, for the term 2022-26
   - Heino Nicolai, Trustee Area II, for the term of 2022-26

5. **Adoption of the Agenda**
   On a motion by Baker seconded by May, the Nevada County Board of Education adopted the December 14, 2022 Agenda as presented; all in favor; motion passed unanimously.

6. **Opened public forum**
   Recognition of members of the audience wishing to address the Board – no comments made.

7. **Closed public forum**

8. **Presentation**
   A. **Our Forests** – Sol Henson and Elise Shea, Sierra Streams Institute
   - Jeff Lauder, SSI Executive Director, and Elise Shea presented. Sol Henson was ill and not able to attend.
   - Lauder and Shea led the Board through a powerpoint presentation. The *Our Forests* project is funded by a National Science Foundation research grant to determine best practices for 3rd-5th grade students participating in a Citizen Science project collecting real world forest ecology and fire behavior data in our local forest.
   - Sierra Streams is implementing the project with students, NCSOS provides coordination through a science coordinator and curricular oversight and UC Davis CCCS is studying the benefits of the program on students.
   - Currently, 14 classrooms are participating. Students collect and analyze real world data. Students present their findings to community partners – Nevada Irrigation District, Bear Yuba
Land Trust and Sierra Streams Institute, and the data is entered into an online database known as *Fieldscope*.

Looking ahead, there will be an *Our Forests Youth Community and Citizen Science Handbook and Curriculum*. Dissemination of the handbook can be done through conferences, journal publications and workshops. SSI is working on a model for sustaining implementation through grants or a fee for service model; and partnering with Nevada County for up-and-coming forest management projects.

Baker suggested looking into working with the 16-24 year old age group as there are workforce grants available. RJ Guess, JMCS Director, stated he would connect with Lauder. Johnson mentioned that SSI in the past had partnered with Music in the Mountains and students saw their music composed set to live film.

NCSOS will work with SSI on next steps.

9. Superintendent’s Report

The NCSOS holiday card highlighted art by an EJ student. Lay will attend the 139th Annual Donation Day Parade in Grass Valley. The County-wide Board Governance Workshop will be held January 12, 2023. Jill Blake, Nevada County Public Health Director, is resigning effective December 31, 2022. Blake was a great asset in reopening schools and kept us apprised through COVID-19.

10. Staff Reports


B. Educational Services, *Teena Corker*

   Corker walked the Board through the LCAP Progress Monitoring report. California School Dashboard was released for private review; Corker will facilitate a presentation to the Board in January on the Dashboard.

C. Business Services, *Darlene Waddle* – no report.

D. SELPA/Special Education, *Eli Gallup* – Gallup is working on getting a Principal for our Special Education program; and trying to fill open positions.

11. Discussion / Information Items

A. Disclosure of Salary Increase in Accordance with Education Code 1302(a) Effective July 1, 2022 *(page 1)*

   NCSOS recently completed an organization-wide compensation analysis. Waddle advised the in-depth study started eight months ago. Input was gathered from several sources including an independent consulting group; county offices who were comparable in size and location; and staff. Job descriptions were revised, and new salary schedules were created. In addition, a 5.00% Cost of Living increase was added to keep current with the averages established which were based on 2021-22 data.

B. Spelling Academic Tournament Press Release *(page 15)*

12. Approval of the Consent Agenda

These items are expected to be routine and non-controversial. They will be acted upon by the Board at one time without discussion unless a Board member or citizen requests that an item be removed for discussion and separate consideration. In that case the designated item(s) will be considered following approval of the remaining items.

A. Approval of minutes of the Regular meeting of November 9, 2022 *(page 16)*

   On a motion by Baker and seconded by Johnson, the Nevada County Board of Education approved the Consent Agenda; all in favor; motion passed unanimously.
13. Action Items

A. Shall the Nevada County Board of Education approve the Salary Schedule for County Superintendent of Schools Effective July 1, 2022 (page 19)

Waddle noted the same in-depth compensation analysis process was followed to develop our own salary schedule. The County Superintendent of Schools position is included in the Management Salary Schedule.

Johnson applauded the salary schedule noting it’s very transparent.

On a motion by May and seconded by Clarabut, the Nevada County Board of Education approved the Salary Schedule for County Superintendent of Schools Effective July 1, 2022; all in favor; motion passed unanimously. (AMENDED 1.11.23)

B. Shall the Nevada County Board of Education approve the FY 2022-23 First Interim Period Report and Budget Revision Number One? (page 20)

Waddle noted the First Interim Period Report does not include the salary increases, those will be in the Second Interim Period Report.

Waddle also advised the Board that Yuba River Charter is now Direct Funded.

On a motion by Johnson and seconded by Baker, the Nevada County Board of Education approved the FY 2022-23 First Interim Period Report and Budget Revision Number One; all in favor; motion passed unanimously.

C. Shall the Nevada County Board of Education approve Resolution Number 22-06, authorizing Scott W. Lay to sign contract documents FY 2023-24, for the Continuing Funding Application, and all related contract documents? (page 104) (ROLL CALL VOTE)

On a motion by Clarabut and seconded by Johnson, the Nevada County Board of Education approved Resolution Number 22-06, authorizing Scott W. Lay to sign contract documents FY 2023-24, for the Continuing Funding Application, and all related contract documents; all in favor; by roll call vote, the motion passed unanimously.

14. Organizational Meeting

As required by law, members of the Board shall at this meeting select a president, vice-president, and fix the dates, time and place of its regular meetings. (EC § 1009 and EC § 35143)

A. Nomination and Election of President

On a motion by Johnson and seconded by Baker, the Nevada County Board of Education nominated Heino Nicolai as President; motion passed (Ayes – Baker, Johnson, May, Clarabut; Abstain – Nicolai).

B. Nomination and Election of Vice-president

On a motion by Johnson and seconded by Baker, the Nevada County Board of Education nominated Susan Clarabut as Vice-President; motion passed (Ayes – Baker, Johnson, May, Nicolai; Abstain – Clarabut).

C. Nomination and Election of Trustee Representative

On a motion by Baker and seconded by Nicolai, the Nevada County Board of Education nominated Susan Clarabut as Trustee Representative; all in favor; motion passed unanimously.

D. Selection of dates, time and place for regularly scheduled Board meetings (page 105)

- Shall the Nevada County Board of Education adopt the meeting calendar for 2023?
On a motion by Baker and seconded by Clarabut, the Nevada County Board of Education adopted the meeting calendar as presented for 2022; all in favor; motion passed unanimously.

E. Board Member Assignments

- SARB – Heino Nicolai
- Legislative – Julie Baker
- Charter Liaison – Louise Johnson and Tim May

15. Board Member Reports

A. Legislative, Julie Baker

Legislature will be back in session January 3rd and will see a different budget. It will be a different year; there’s no interest in new programs and the Assembly has a new Speaker—Assemblymember Robert Rivas. (AMENDED 1.11.23) And there are new education committee members.

B. Charter Liaison, Timothy May and Louise Johnson

Johnson visited the JMCS Auburn campus. They have lovely facilities; and students were getting ready to cook dinner for the culinary program. California Naturalists are working on the impact JMCS has on students. JMCS has a wonderful program with resources all over the State of California.

Johnson and May visited NCSA, enjoyed 7th graders participating in interpretive dance, and presentations on the Celebration of Light Solstice. Students were very enthusiastic. (AMENDED 1.11.23)

C. Individual Board member reports

Johnson enjoyed the Christmas gathering with NCSOS Staff, it was nice to meet new staff that work at TKM. Johnson was elected to the California County Boards of Education (CCBE) Governance Committee; and will be a lead for CSBA’s Newsletter. CCBE updated Trustee Handbooks for County Boards of Education.

Nicolai reported that the ERC is stepping up and supporting the 2023 STEAM Expo.

16. Closed Session

The Board will adjourn to a closed session regarding the following confidential matter:

A. Conference with Real Property Negotiator (G.C. 54956.8): Scott W. Lay

B. Property: 112 Nevada City Hwy., Nevada City CA 95959

17. Open Session

A. Report out from closed session

There was no action taken.

18. Adjournment

Next Proposed Meeting Date: January 11, 2023

__________________________                     ________________________
Heino Nicolai, Board President                        Date
Nevada County Board of Education