APPENDIX A

Schools Risk and Insurance Management Group Health and Welfare Program
Program year beginning July 1, 2020

Key to Plans:

Blue Shield:
B1 HMO
B2 PPO $2700
B3 PPO $4000

Kaiser:
K1 District's Selected HMO
K2 HDHP

SutterHealth Plus
S1 HMO
S2 HDHP $1500
S3 HDHP $2500

Western Health Adv
W1 HMO
W2 HDHP $1800
W3 HDHP $2800

Retirees:
U1 UHC MediCare Advantage
K3 Kaiser HMO

Delta Dental:
District's selected plan

VSP:
District's selected plan

Hartford:
H1 SIG's Life Insurance plan

EAP:
E1 SIG's EAP

District: Nevada County Superintendent of Schools

Program Year: 2020-2021

Unions: None

	Blue Shield			Kaiser		SHP			WHA			Retirees		Delta	VSP	Hartford	EAP	Extras		
	B1	B2	B3	K1	K2	S1	S2	S3	W1	W2	W3	U1	K3	1B	12/12/24 $0	H1	E1			
	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y			

Live/Work Rule results: Employees and Dependents Must Live or Work Within the Insurance Carrier Defined Service Area. Please see Evidence of Coverage/Certificate of Coverage for Additional Details.

Eligibility for Blue Shield:
Active Employees: All Unrepresented Regular Employees of NCSOS Who Work a Minimum of 20.0 Hours per Week; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week

Retirees: All CALSTRS and CALPERS Retirees Under Age 65 Enrolled in Benefit at Time of Retirement

Eligibility for K/SHP/WHA:
Active Employees: All Out of Area Unrepresented Regular Employees of NCSOS Who Work a Minimum of 20.0 Hours per Week; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week

Retirees: All Out of Area CALSTRS and CALPERS Retirees Under Age 65 Enrolled in Benefit at Time of Retirement

Eligibility for Retirees Over 65: All CALSTRS and CALPERS Retirees Age 65 or Above Who are Enrolled in Benefit at Time of Retirement

Eligibility for Delta/VSP:
Active Employees: All Unrepresented Regular Employees of NCSOS Who Work a Minimum of 20.0 Hours per Week; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week. Must be Enrolled in SRIMG Medical Plan.

Retirees: All CALSTRS and CALPERS Retirees Enrolled in Benefit at Time of Retirement

Eligibility for Hartford: All Unrepresented Regular Employees of NCSOS Who Work a Minimum of 20.0 Hours per Week; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week

Eligibility for ComPsych: All Unrepresented Regular Employees of NCSOS

The Waiting Period for all Benefits Except the EAP is the First of the Month Coinciding with or Following Date Employment. Participants in the EAP are Eligible on Date of Employment.