NEVADA COUNTY BOARD OF EDUCATION
Regular Meeting
Wednesday, July 11, 2018
3:00 p.m.
Nevada County Superintendent of Schools
Board Room
380 Crown Point Circle, Grass Valley, California 95945

AGENDA

All times approximate

1. Meeting called to order
2. Establish quorum
3. Salute to the flag
4. Adoption of the Agenda
5. Open public forum – Recognition of members of the audience wishing to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the Board president, please identify yourself. A member of the public may at this time make brief comments regarding items not on the agenda, although no action may be taken.
6. Close public forum
7. Approval of the Consent Agenda
   These items are expected to be routine and non-controversial. They will be acted upon by the Board at one time without discussion, unless a Board member or citizen requests that an item be removed for discussion and separate consideration. In that case the designated item(s) will be considered following approval of the remaining items.
   A. Approval of minutes of the regular meeting of June 27, 2018 (page 1)
   B. During the third quarter of 2018 April-June, there were no complaints filed to be reported, pursuant to Williams Uniform Complaint Procedures (E.C. 1240(H): Board policy 1010 – Uniform Complaint Procedures) (page 4)
8. Staff Reports
   A. Business Services, Darlene Waddle
   B. Ed Services, Teena Corker
9. Superintendent’s Report
   A. Provisional Appointment Timeline for Board Vacancy (page 5)
   B. Back to School All Staff Meeting – August 13
   C. Scholar Day at the Fair – August 8
10. Action Items
    A. Shall the Nevada County Board of Education approve the Annual review of Board Policy 2710, Conflict of Interest? (page 6)
B. Shall the Nevada County Board of Education approve the application for a Provisional Internship Permit for Tiffany Malakian for the 2018/2019 school year so that the NCSOS Special Education Services can fill an immediate staffing need? (page 8)

11. Information/Discussion Items
   A. FY2017/18 Annual Report to the Board of Temporary County Certificates (page 9) 10 min.

12. Board Reports
   A. SARB, Hein Nicolai
   B. Legislative, Shelly Sexton
   C. Charter Liaison, Wendy Baker
   D. Individual Board Reports

13. Correspondence
   A. Tim Grebe, Nevada County Teacher of the Year (page 11)

14. Adjournment
   Next Meeting Date: July 26, 2018 at 3:00 PM, Special Meeting, 380 Crown Point Circle, Grass Valley, California

This agenda was posted at least 72 hours in advance of the meeting at the Nevada County Superintendent of Schools office, 380 Crown Point Circle, Grass Valley; 400 Hoover Lane, Nevada City; and 112 Nevada City Hwy., Nevada City.

Posted: 7/6/2018
   Date

Notice: The agenda packet and supporting materials, including materials distributed less than 72 hours prior to the scheduled meeting, can be viewed at the Nevada County Superintendent of Schools office — located at 380 Crown Point Circle, Grass Valley, California. For more information please call 530.478.6400 ext.2003.

Notice: In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, contact the Nevada County Superintendent of Schools office at 530.478.6400 ext. 203 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate your needs. [G.C. §54953.2, §54954.2(a)(1); Americans with Disabilities Act of 1990, §202 (42 U.S.C. §12132)]
NEVADA COUNTY BOARD OF EDUCATION
Regular Meeting
Wednesday, June 27, 2018
3:00 p.m.
Nevada County Superintendent of Schools
Board Room
380 Crown Point Circle, Grass Valley, CA 95945

MINUTES

1. Meeting called to order by Board President Meek.

2. Established quorum
   Wendy Baker - present
   Shelly Sexton - present
   Larry Meek - present
   Ashley Neumann - present
   Heino Nicolai - present

3. Salute to the flag

4. Adoption of the Agenda
   On a motion by Nicolai and seconded by Sexton, the Nevada County Board of Education adopted the June 27, 2018 Agenda; all in favor; motion passed unanimously (5-0).

5. Opened public forum – Recognition of members of the audience wishing to address the Board – Stacy Stroppini read and provided a written statement regarding findings the Nevada County Grand Jury listed in their report on Safety and Security in our Nevada County Schools. Stroppini is hoping the Board and NCSOS will take the findings and recommendations seriously and act swiftly.

6. Closed public forum

7. Approval of the Consent Agenda
   These items are expected to be routine and non-controversial. They will be acted upon by the Board at one time without discussion, unless a Board member or citizen requests that an item be removed for discussion and separate consideration. In that case, the designated item(s) will be considered following approval of the remaining items.
   A. Approval of minutes of the Regular meeting of May 16, 2018 (page 1)
   B. Approval of minutes of the Special meeting of June 13, 2018 (page 6)
   C. Approval of Consolidated Application – Spring Release (page 8)
   On a motion by Sexton and seconded by Neumann, the Nevada County Board of Education approved the consent agenda as presented; all in favor; motion passed unanimously (5-0).

8. Staff Reports
   A. Educational Services, Teena Corker – Teena is happy to be on board.
   B. Business Services, Darlene Waddle – Darlene will report out at budget.
9. Superintendent's Report
A. Grand Jury Report, "Will the Public Suffer Because of Unfunded Pension Liabilities?"

Supt. Lay advised that the report is directed at NCSOS and many other agencies throughout the county. NCSOS will respond and get a copy to the Board.

10. Action Items
A. Shall the Nevada County Board of Education Approve the 2018-19 Local Control and Accountability Plan (LCAP)?
   (page 14)
   On a motion by Neumann and seconded by Nicolai, the Nevada County Board of Education approved the 2018-19 Local Control and Accountability Plan (LCAP); all in favor, motion passed unanimously (5-0).

B. Shall the Nevada County Board of Education adopt Resolution 18-03, Blanket Transfer Resolution to the FY2017-18 budget?
   (page 80) ROLL CALL VOTE
   On a motion by Sexton and seconded by Neumann, the Nevada County Board of Education adopted Resolution 18-03, Blanket Transfer Resolution to the FY2017-18 budget; all in favor by roll call vote, the motion passed unanimously (5-0).

C. Shall the Nevada County Board of Education Approve the Education Protection Account?
   (page 81)
   On a motion by Sexton and seconded by Nicolai, the Nevada County Board of Education approved the Education Protection Account; all in favor, motion passed unanimously (5-0).

D. Adoption of FY2018-19 Budget
   i. Shall the Nevada County Board of Education approve the 2018-19 Proposed Consolidated Budget of the Nevada County Superintendent of Schools, Nevada County Special Education Services, Nevada County SELPA, Special Education Pass Thru, Nevada County Charter School Cooperative, Child Development, Forest Reserve Fund, and County School Facilities Fund? (EC 1620, 1622, 33129, 52066, 52067 and 52068)
   (page 82)

Waddle noted that PERS and STRS cost increases are included, as well as a projection of a 1% salary increase. NCSOS program changes are not included, nor is the funding provided to NCSOS for Technical Assistance and Differentiated Assistance under LCAP to support the districts. Charters are doing well, several have new staff and NCSOS staff is working with them. The CDC is doing well; deficit spending eliminated in 2017-18.

On a motion by Nicolai and seconded by Sexton, the Nevada County Board of Education approved the 2018-19 Proposed Consolidated Budget of the Nevada County Superintendent of Schools, Nevada County Special Education Services, Nevada County SELPA, Special Education Pass Thru, Nevada County Charter School Cooperative, Child Development, Forest Reserve Fund, and County School Facilities Fund; all in favor, motion passed unanimously (5-0).

E. Shall the Nevada County Board of Education Approve the Annual Workers' Compensation Certificate regarding self-insured workers' compensation claims for FY2018-19?
   (page 187)
   On a motion by Sexton and seconded by Neumann, the Nevada County Board of Education approved the Annual Workers' Compensation Certificate regarding self-insured workers' compensation claims for FY2018-19; all in favor, motion passed unanimously (5-0).
F. Shall the Nevada County Board of Education Approve and authorize the submission of application for Declaration of Need for Fully Qualified Educators for school year 2018/2019 so that staffing is achieved with the best possible candidates, in addition to retaining our countywide substitute teachers? (page 188)

On a motion by Nicolai and seconded by Neumann, the Nevada County Board of Education approved and authorized the submission of application for Declaration of Need for Fully Qualified Educators for school year 2018/2019 so that staffing is achieved with the best possible candidates, in addition to retaining our countywide substitute teachers; all in favor, motion passed unanimously (5-0).

G. Shall the Nevada County Board of Education Approve the revision to Board Policy 6020 Parent Involvement; and Administrative Regulations 6020 Parent Involvement? (page 189)

On a motion by Sexton and seconded by Nicolai, the Nevada County Board of Education approved the revision to Board Policy 6020 Parent Involvement; and Administrative Regulations 6020 Parent Involvement; all in favor, motion passed unanimously (5-0).

11. Information/Discussion Items

A. Letter of Concern - Bitney High School Prep (page 210)

Russ Jones met with Maureen Davies, Charter Business Services Advisor, and Darlene Waddle to address concerns. Jones will relay concerns onto to Bitney's new director, Kristin Mayville. NCSOS staff continues to work with Bitney's business manager.

B. Letter of Concern and Response - Twin Ridges Home Study Charter (page 213)

Supt. Lay met with Interim Director, Kelley Soper last week, reiterated concerns and set up monthly meetings to help ensure proper procedures are being followed.

C. Salary Increase per Education Code Section 1302(A): Director of Early Childhood Education (page 219)

12. Board Reports

A. SARB, Heino Nicolai – no SARB over summer.

B. Legislative, Shelly Sexton – The U.S. Supreme Court held that non-union public employees cannot be required to pay mandatory fees to join a union in the Janus v AFSCME ruling.


D. Individual Board Reports – none

13. Correspondence

A. None

14. Adjournment

Next Meeting Date: July 11, 2018, 380 Crown Point Circle, Grass Valley, California

Larry Meek, Board President
Nevada County Board of Education

July 11, 2018
Date
**Nevada County Superintendent of Schools**  
380 Crown Point Circle  
Grass Valley, California 95945

**Quarterly Report on Williams Uniform Complaints**  
(Education Code 35186(d))

**District Name:** Nevada County Office of Education  
**Person completing this form:** Scott W. Lay  
**Title:** Superintendent

**Quarterly Report Submission Date:**  
- [ ] October 2017 (for July-September 2017)  
  1st Quarter  
- [ ] January 2018 (for October-December 2017)  
  2nd Quarter  
- [ ] April 2018 (for January-March 2018)  
  3rd Quarter  
- [x] July 2018 (for April-June 2018)  
  4th Quarter

**Date for information to be reported publicly at governing board meeting:** July 11, 2018

- [x] No Complaints were filed with any school in the county programs during the quarter indicated above.  
- [ ] Complaints were filed with schools in the county programs during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

<table>
<thead>
<tr>
<th>General Subject Area</th>
<th>Total # of Complaints</th>
<th># Resolved</th>
<th># Unresolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textbooks and Instructional Materials</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher Vacancy or Misassignment</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Facilities Conditions</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>0</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Scott W. Lay  

*Print Name of County Superintendent*

*Signature of County Superintendent*

Revised 4/19/18
Nevada County Superintendent of Schools
Nevada County Board of Education

Provisional Appointment Timeline

Mon., 7/2  Letter of Resignation received July 2, 2018, effective July 12th, 2018, submitted to Nevada County Superintendent of Schools by Board member Shelly Sexton (Trustee Area II). The governing board has 60 days to make a provisional appointment or call for an election.

Tue., 7/3  Applications for appointment to the board are available July 3 – July 16, 2018

Tue., 7/3  Public notice of available position – accepting applications (Press release & Website)

Mon., 7/16  12:00 Noon – deadline for applications

Tue., 7/17  Superintendent and Board President meet to review Board Agenda; and provisional appointment applications to ensure applicant’s eligibility.

Fri., 7/20  Applications will be placed in the board packet under correspondence.

Thu., 7/26  NCBOE SPECIAL BOARD MEETING – The Board will make the appointment.

Fri., 7/27  Public notice of appointment (E.C. 5092): Within 10 days of the provisional appointment which will occur, the board and superintendent shall post notice of actual vacancy and the provisional appointment in three public places and also publish a public notice.

Education Code Highlights

1008  Vacancies; procedure for filling

5090  Definition
Letter of resignation is irrevocable. The effective date can be deferred up to 60 days.

5091  Provisional appointment or special election; petition; requirements
Within 60 days a provisional appointment must be made. If not, the superintendent calls for an election. If an appointment is made, a petition from the public can be submitted for up to 30 days, to require an election. EC 5091 references GC 6061

5092  Public notice of vacancy and provisional appointment refers to 6061 of the government code.

Government Code Highlights

6060  Whenever any law provides that publication of notice shall be made pursuant to a designated section of this article, such notice shall be published in a newspaper of general circulation for the period prescribed, the number of times, and in the manner provided in that section. As used in this article, “notice” includes official advertising, resolutions, orders, or other matter of any nature whatsoever that are required by law to be published in a newspaper of general circulation.

6061  Publication of notice pursuant to this section shall be for one time.
ADMINISTRATION

Conflict of Interest

The Superintendent and the County Board shall adopt and promulgate Conflict of Interest Codes in compliance with the Political Reform Act, Government Code section 81000, et seq. The Fair Political Practices Commission has adopted a standard set of regulations which contains the terms of the Conflict of Interest Code. (CCR, Title 2, Sec. 18730)

The standard regulations, enumerated in California Code of Regulations, Title 2, Sec. 18730, are hereby incorporated by reference. The County Board, Superintendent, and designated employees shall abide by the terms of the standard regulation. Statements of economic interests shall be filed with the Nevada County Board of Supervisors and County Board, pursuant to Section 4 of the standard regulations. Copies of the standard regulations can be obtained from the Office of the Superintendent.

**DESIGNATED POSITIONS:**
Members, County Board of Education
County Superintendent
County Associate Superintendent of Business Services
Consultant(s)

Board members and designated employees shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the district's conflict of interest code. A Board member who leaves office or a designated employee who leaves district employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last statement and the date of leaving office or district employment. (Government Code 87302, 87500)

**REQUIRED DISCLOSURE** Government Code §§ 87100, et seq.
Governing Board members and designated employees assigned to this category must report:
   a. Interests in real property which are located in whole or in part:
      1. within the boundaries of the District
      2. within two miles of the boundaries of the District, or
      3. within two miles of any land owned or used by the District, including any leasehold, beneficial or ownership interest or option to acquire such interest in real property.
   b. Investments in business entities or income from sources which engage in the acquisition of real property within the jurisdiction.
   c. Investments in business entities or income from sources which:
1. are contractors or subcontractors engaged in the performance of work or services of the type utilized by the District, or
2. which manufacture or sell supplies, books, machinery or equipment of the type utilized by the employee’s department. For the purposes of this category a principal’s department is the entire school.

CONSULTANTS
Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The Superintendent may determine in writing that a particular consultant, although a “designated position”, is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant’s duties and, based upon that description, a statement of the extent of disclosure requirements. The Superintendent’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

Legal Reference:
G.C. §§ 81000-91015, 87100, 87200-87313, et seq.
California Code of Regulations Sections - 18701(a) and 18701(a)(2)
FPPC Regulation - 18730

Adopted by the NCSoS Board of Education: 12/10/03, 4/5/06, 7/12/06, 10/11/06, 11/8/06, 3/14/07, 9/10/08, Adopted as amended by the NCSoS Board of Education 7/10/2013; 1/20/16

Reviewed by the NCSoS Board of Education: 7/14/10, 7/11/12, 7/10/13, 8/14/13, 1/20/16, 7/20/16, 7/12/17, 7/11/18

Approved by the Nevada County Board of Supervisors 4/24/07, 10/28/08

10/08/13: Approved by the Board of Supervisors
Approved by the Board of Supervisors 5/10/2016  Effective 6/9/2016
Memorandum

TO: President Larry Meek and Nevada County Board of Education Members

FROM: Regina Reno, Director of Human Resources

BOARD MEETING DATE: July 11, 2018

DATE PREPARED: July 2, 2018

AGENDA: Action Item

TITLE: Provisional Internship Permit

RECOMMENDED MOTION: Authorize NCSOS to submit an application for a Provisional Internship Permit for Tiffany Malakian for the 2018/2019 school year so that the NCSOS Special Education Services can fill an immediate staffing need. A diligent search has been made for a fully credentialed teacher and one cannot be found.

BACKGROUND:
Each year, we try to maintain and hire highly skilled, fully qualified educators. Sometimes we are faced with vacancies resulting in a shortage of fully qualified educators to fill these positions. For this reason, the Commission on Teacher Credentialing (CTC) requires that we as a District, have a Declaration of Need for Fully Qualified Educators filed each year we anticipate employing teachers; including substitutes, who are not fully credentialed for their assignment but are eligible to obtain an authorization through an emergency type permit, allowing them to teach while completing the requirements of a fully qualified educator. The Declaration of Need for Fully Qualified Educators for 2018/19 was board approved on June 27, 2018.

We have been searching for a fully-credentialed teacher for our Special Education Preschool classroom since April 2018. This is a hard-to-fill, high incident area in special education. Early Childhood Special Education is specialized and few educators hold this additional authorization. In fact, last school year, we filled all of our special education preschool classrooms with emergency permit holders, waivers and limited assignment permits as we have not had a competitive candidate pool to choose from.

Ms. Malakian has been working as a substitute teacher in Nevada County since September 2017. Since April 2018, she has been working as a substitute teacher as extra support in our special education preschool classroom. This assignment has allowed her to job shadow, receive mentorship and supervision from one of our highly qualified Special Education Preschool Teachers. Furthermore, Ms. Malakian has been accepted into Sacramento State’s Early Childhood Special Education program which begins Fall 2018. In order to continue to provide services, we ask that you approve the submission of the application for a Provisional Internship Permit for Ms. Malakian so that she may obtain the necessary authorization from CTC.

The Provisional Internship Permit must be authorized at a public meeting by the Nevada County Board of Education in order to submit our application to the CTC. The Provisional Internship Permit is issued for one year and will be dated August 10, 2018, pending board approval.

IMPACT:
The Provisional Internship Permit will allow this position to be staffed for the 2018/2019 of the school year. There is no fiscal impact.
Memorandum

TO: President Larry Meek and Nevada County Board of Education Members

FROM: Regina Reno, Human Resources Director

BOARD MEETING DATE: July 11, 2018

DATE PREPARED: July 3, 2018

AGENDA: Informational Item

TITLE: Temporary County Certificates issued for 2017/2018

RECOMMENDED MOTION: Informational item only, no motion needed.

BACKGROUND:

The Commission on Teacher Credentialing (CTC) authorizes the County office to issue Temporary County Certificates (TCC) to qualified educators that have the proper qualifications whose applications are being processed by the CTC to obtain a valid credential or permit. The purpose of the TCC is to authorize salary payments during this timeframe. (EC 44332)

Attached is a list of individuals in our county who were issued Temporary County Certificates during the 2017/2018 school year.

IMPACT:

The Temporary County Certificate authorizes salary payments to working educators while they obtain a valid credential or permit from the Commission on Teacher Credentialing. There is no fiscal impact.
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Date of Birth</th>
<th>NCSOS</th>
<th>Sub Ed</th>
<th>NCSOS Spec Ed</th>
<th>Muir</th>
<th>EPIC</th>
<th>N/JHSO</th>
<th>Other</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrews</td>
<td>Josie</td>
<td>8/14/1997</td>
<td>X</td>
<td>X</td>
<td>Career Tech Ed - Education &amp; Family Life, Library Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrews</td>
<td>Josie</td>
<td>8/14/1997</td>
<td></td>
<td></td>
<td>Subsequent VPA - Library Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atwood</td>
<td>Anne</td>
<td>10/29/1997</td>
<td>X</td>
<td></td>
<td>General Education Limited Assignment Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Austin</td>
<td>Javanna</td>
<td>8/14/1997</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Berris</td>
<td>Kristin</td>
<td>9/27/1997</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Ed Spec - Mild/Moderate</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biffle</td>
<td>Erin</td>
<td>9/15/1997</td>
<td>X</td>
<td></td>
<td>Emergency CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bower</td>
<td>Kristin</td>
<td>8/25/1997</td>
<td>X</td>
<td></td>
<td>30 Day Emergency Substitute Teaching Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bower</td>
<td>Kristin</td>
<td>8/25/1997</td>
<td>X</td>
<td></td>
<td>Short Term Staff Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brindley</td>
<td>Carrie</td>
<td>8/10/1994</td>
<td>X</td>
<td></td>
<td>Social Ed Limited Assignment Permit - Early Childhood Spec Ed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Caffey</td>
<td>Ashley</td>
<td>12/12/2013</td>
<td>X</td>
<td></td>
<td>30 Day Sub Permit, Paper Assignment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davis</td>
<td>Sierra</td>
<td>11/1/2017</td>
<td>X</td>
<td></td>
<td>Pupil Development Associate Teacher Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DePalma</td>
<td>Scott</td>
<td>8/20/1997</td>
<td>X</td>
<td></td>
<td>Special Ed Limited Assignment Permit - Early Childhood Spec Ed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Duran</td>
<td>Michael</td>
<td>8/14/1971</td>
<td>X</td>
<td></td>
<td>Out of State Pupil Development Associate Teacher Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Duran</td>
<td>Silvia</td>
<td>8/17/1975</td>
<td>X</td>
<td></td>
<td>General Education Limited Assignment Permit renewal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eranola</td>
<td>Marina</td>
<td>12/26/1997</td>
<td>X</td>
<td></td>
<td>General Education Limited Assignment Permit, Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faas</td>
<td>Randy</td>
<td>12/17/1997</td>
<td>X</td>
<td></td>
<td>Remedial Drug Counselor, Special Education, Dual Certification</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fryd</td>
<td>Andy</td>
<td>9/29/1997</td>
<td></td>
<td></td>
<td>GVESD General Education Limited Assignment Permit renewal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Goff</td>
<td>Jonathan</td>
<td>7/20/1997</td>
<td>X</td>
<td></td>
<td>30 Day Sub Permit to correct for time-wr</td>
<td>\n</td>
<td>Gullanhan</td>
<td>Trisha</td>
<td>12/12/1997</td>
<td>X</td>
</tr>
<tr>
<td>Hahn</td>
<td>Christine</td>
<td>10/12/1997</td>
<td>X</td>
<td></td>
<td>Emergancy CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Harding</td>
<td>Cynthia</td>
<td>8/14/1997</td>
<td>X</td>
<td></td>
<td>Short Term Staff Permit - Ed Spec MI</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heaston</td>
<td>Kristina</td>
<td>1/8/2014</td>
<td>X</td>
<td></td>
<td>TPBL - Single Subject Social Science</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hulka</td>
<td>Angelique</td>
<td>1/5/2016</td>
<td>X</td>
<td></td>
<td>UHSO Child Development Teacher Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hurlbut</td>
<td>Laura</td>
<td>8/12/1997</td>
<td>X</td>
<td></td>
<td>Emergency CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hughes</td>
<td>Jann</td>
<td>4/16/1998</td>
<td></td>
<td></td>
<td>GVESD Provisional Internship Permit - Social Science &amp; English</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hyneman</td>
<td>John</td>
<td>8/15/1991</td>
<td>X</td>
<td></td>
<td>Career Tech BS - Arts, Media &amp; Humanities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kampbell</td>
<td>Kyle</td>
<td>9/29/1997</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Ed Spec - Mild/Moderate</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kapp</td>
<td>Jeremy</td>
<td>11/24/1997</td>
<td>X</td>
<td></td>
<td>BTSP SS Social Science</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Klein-Lindsey</td>
<td>Neonie</td>
<td>7/20/1997</td>
<td>X</td>
<td></td>
<td>GVESD Provisional Internship Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kraft</td>
<td>Jennifer</td>
<td>8/14/1974</td>
<td>X</td>
<td></td>
<td>Career Tech Ed - Business &amp; Finance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marks</td>
<td>Michael</td>
<td>8/16/1997</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martin</td>
<td>Marsha</td>
<td>4/9/2000</td>
<td>X</td>
<td></td>
<td>Short Term Staff Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>McBurney</td>
<td>Adena</td>
<td>5/15/2017</td>
<td>X</td>
<td></td>
<td>Variable Term Warrant - Early Childhood Spec Ed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>McGeeson</td>
<td>Mark</td>
<td>3/12/2013</td>
<td>X</td>
<td></td>
<td>GVESD Social Education Limited Assignment Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miles</td>
<td>Matthew</td>
<td>5/22/2017</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major</td>
<td>Whitlee</td>
<td>8/17/1977</td>
<td>X</td>
<td></td>
<td>First Time - Child Development Teacher Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>McManus</td>
<td>Faeval</td>
<td>1/7/2007</td>
<td>X</td>
<td></td>
<td>Child Development Associate Teacher Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Munoz</td>
<td>Lifelife</td>
<td>2/12/2017</td>
<td>X</td>
<td></td>
<td>Extension - 2 Year Preliminary Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>O'Brien</td>
<td>Todd</td>
<td>10/24/1997</td>
<td>X</td>
<td></td>
<td>Yuba River - University Intern Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oden</td>
<td>Alana</td>
<td>9/17/2017</td>
<td>X</td>
<td></td>
<td>Out of State Prepared Preliminary BS English</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revels</td>
<td>Gesan</td>
<td>8/14/1994</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodriguez</td>
<td>David</td>
<td>3/12/2018</td>
<td></td>
<td></td>
<td>Emergency CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodriguez</td>
<td>Alice</td>
<td>3/17/2008</td>
<td>X</td>
<td></td>
<td>30 Day Emergency Sub Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roe</td>
<td>Rebecca</td>
<td>9/12/2017</td>
<td>X</td>
<td></td>
<td>Emergency CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sanchez</td>
<td>Amando</td>
<td>8/14/1994</td>
<td>X</td>
<td></td>
<td>Provisional Internship Permit - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scott</td>
<td>Sonya</td>
<td>11/12/1977</td>
<td>X</td>
<td></td>
<td>BAPL Single Subject English</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheldon</td>
<td>Debra</td>
<td>8/5/2017</td>
<td>X</td>
<td></td>
<td>Emergency CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Still</td>
<td>Emily</td>
<td>5/14/2017</td>
<td>X</td>
<td></td>
<td>CLAD Permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tartt</td>
<td>Emily</td>
<td>8/12/2017</td>
<td></td>
<td></td>
<td>GVESD Out of State Prepared up to and including Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Warmington</td>
<td>Charles</td>
<td>2/12/2017</td>
<td></td>
<td></td>
<td>GVESD - Multiple Subject</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Warmington</td>
<td>Amanda</td>
<td>9/12/2017</td>
<td></td>
<td></td>
<td>BAPL Out of State Prepared Preliminary BS English</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Watson</td>
<td>Tamara</td>
<td>1/12/2016</td>
<td></td>
<td></td>
<td>NCSD University Intern Credential - Ed Spec Modifiable</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wood</td>
<td>Bonnie</td>
<td>8/20/1977</td>
<td></td>
<td></td>
<td>Emergency CLAD permit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Total</td>
<td></td>
<td></td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>12</td>
<td>10</td>
<td>11</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td></td>
<td>53</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Declaration of Need for Fully Qualified Educators: GVESD, N/JHSO, NCSOS, TRSD
June 13, 2018

Dear Tim,

Congratulations! The County Teacher of the Year Committee, consisting of retired educators Laura Wagner, Susan Clarabut and Debby Sandoval, has selected you as the 2019 Nevada County Teacher of the Year!

Several outstanding candidates were considered in this year’s selection process. The committee found this process extremely rewarding because each of the district candidates for the Teachers of the Year Program could have been selected for the countywide designation. You have been recognized as a teacher who makes consistent and outstanding contributions to each child you serve. Your skill, dedication, compassion, and positive influence with students, as well as your peers, is commendable.

Again, I want to extend my congratulations to you for being recognized by your district and the selection committee. You are invited to be our guest at the Teacher of the Year Awards dinner on Thursday, October 4th, 2018 jointly hosted by Nevada County Superintendent of Schools and the Association of California School Administrators. A formal invitation will be sent in the fall. At this event the official announcement of the County Teacher of the Year will be made; you will receive your award and be asked to deliver a short acceptance speech and presentation. In addition you will receive public acknowledgement through our local media.

The California Department of Education 2019 Teacher of the Year application is included in this packet. In order to participate in the State competition, the completed application is due to NCSOS by Monday, July 23, 2018. All program information can be accessed at www.cde.ca.gov/ta/str/tc/. Please contact Samie White at swhite@nevco.org regarding the State process. Again, congratulations to you for this wonderful honor!

Cordially,

Scott W. Lay
Nevada County Superintendent of Schools

cc. Superintendent Torie England, Penn Valley Union School District
Principal Teena Corker, Ready Springs School
Penn Valley Union School District Board of Trustees
County Teacher of the Year Selection Committee