

NEVADA COUNTY SUPERINTENDENT OF SCHOOLS
Classified Salary Schedule - 2016/17

effective 07/01/16	Work Yr. # months	Hours per Day	Actual # days	Paid Days		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	12	8	234	260	Annual	56,930	59,738	62,650	65,707	68,952
					Hourly	27.37	28.72	30.12	31.59	33.15
Administrative Assistant	12	8	234	260	Annual	52,894	55,494	58,219	61,069	64,064
					Hourly	25.43	26.68	27.99	29.36	30.80
Analyst (Computer, Payroll, Human Resources)	12	8	234	260	Annual	55,037	57,741	60,570	63,523	66,643
					Hourly	26.46	27.76	29.12	30.54	32.04
Assistant to the Superintendent	12	8	234	260	Annual	52,894	55,494	58,219	61,069	64,064
					Hourly	25.43	26.68	27.99	29.36	30.80
Business Services Advisor	12	8	234	260	Annual	72,758	76,294	80,038	83,949	88,067
					Hourly	34.98	36.68	38.48	40.36	42.34
Business Services Specialist	12	8	234	260	Annual	51,563	54,101	56,763	59,530	62,462
					Hourly	24.79	26.01	27.29	28.62	30.03
Business Services Technician I	12	8	234	260	Annual	30,077	31,533	33,072	34,694	36,379
					Hourly	14.46	15.16	15.90	16.68	17.49
Business Services Technician II	12	8	234	260	Annual	36,712	38,501	40,373	42,370	44,470
					Hourly	17.65	18.51	19.41	20.37	21.38
Business Services Technician III	12	8	234	260	Annual	42,682	44,782	46,966	49,254	51,688
					Hourly	20.52	21.53	22.58	23.68	24.85
Case Manager	10	8	185	198	Annual	30,872	32,409	34,024	35,735	37,525
					Hourly	19.49	20.46	21.48	22.56	23.69
Custodian/General Assistant	12	8	234	260	Annual	30,264	31,782	33,363	35,027	36,795
					Hourly	14.55	15.28	16.04	16.84	17.69
Data Technician	12	8	234	260	Annual	42,682	44,782	46,966	49,254	51,667
					Hourly	20.52	21.53	22.58	23.68	24.84
Human Resources Manager	12	8	234	260	Annual	70,637	74,173	77,854	81,744	85,842
					Hourly	33.96	35.66	37.43	39.30	41.27
Human Resources Technician	12	8	234	260	Annual	49,067	51,522	54,122	56,826	59,654
					Hourly	23.59	24.77	26.02	27.32	28.68
Lead Custodian/Grounds/Maintenance Worker	12	8	234	260	Annual	36,005	37,814	39,707	41,683	43,742
					Hourly	17.31	18.18	19.09	20.04	21.03
Maintenance Supervisor	12	8	234	260	Annual	44,346	46,571	48,880	51,334	53,893
					Hourly	21.32	22.39	23.50	24.68	25.91
Payroll Services Specialist	12	8	234	260	Annual	52,894	55,494	58,219	61,069	64,064
					Hourly	25.43	26.68	27.99	29.36	30.80
Payroll Technician I	12	8	234	260	Annual	37,502	39,354	41,288	43,285	45,406
					Hourly	18.03	18.92	19.85	20.81	21.83
Payroll Technician II	12	8	234	260	Annual	42,682	44,782	46,966	49,254	51,688
					Hourly	20.52	21.53	22.58	23.68	24.85
Payroll Technician III	12	8	234	260	Annual	49,067	51,522	54,122	56,826	59,654
					Hourly	23.59	24.77	26.02	27.32	28.68
Program Coordinator	10	8	190	203	Annual	43,101	45,261	47,534	49,906	52,406
					Hourly	26.54	27.87	29.27	30.73	32.27
Program Specialist	10	8	185	198	Annual	34,515	36,242	38,048	39,933	41,944
					Hourly	21.79	22.88	24.02	25.21	26.48
Safety & School Climate Coordinator	10	8	190	203	Annual	43,101	45,261	47,534	49,906	52,406
					Hourly	26.54	27.87	29.27	30.73	32.27
Student Services Program Coordinator	10	8	190	203	Annual	43,101	45,261	47,534	49,906	52,406
					Hourly	26.54	27.87	29.27	30.73	32.27
Support Services Secretary I (School Site)	11	8	204	217	Annual	31,300	32,845	34,460	36,126	37,897
					Hourly	18.03	18.92	19.85	20.81	21.83
Support Services Secretary II (School Site)	11	8	204	217	Annual	35,623	37,376	39,199	41,108	43,122
					Hourly	20.52	21.53	22.58	23.68	24.84
Support Services Secretary I	12	8	234	260	Annual	37,502	39,354	41,288	43,285	45,406
					Hourly	18.03	18.92	19.85	20.81	21.83
Support Services Secretary II	12	8	234	260	Annual	42,682	44,782	46,966	49,254	51,667
					Hourly	20.52	21.53	22.58	23.68	24.84
Technology/Categorical Coordinator	12	8	234	260	Annual	58,074	60,944	63,898	67,018	70,304
					Hourly	27.92	29.30	30.72	32.22	33.80
Transitional Assistant (7 hrs/day)	10	7	182	195	Annual	22,509	23,587	24,761	26,044	27,327
Daily Rate					Hourly	16.49	17.28	18.14	19.08	20.02
Tutor	10	8	180	193	Annual	24,194	25,368	26,603	27,916	29,274
					Hourly	15.67	16.43	17.23	18.08	18.96

Stipends	Annual
Masters stipend	\$632.00
Doctoral stipend	\$1,264.00

Longevity	Annual
(beginning) 9 - 13	1864.00 /by appropriate FTE (# of days paid) = Daily Longevity Rate
14 - 19	3726.00 /by appropriate FTE (# of days paid) = Daily Longevity Rate
20 years +	5590.00 /by appropriate FTE (# of days paid) = Daily Longevity Rate

	Hourly Rates based on # of Paid Days				
	260	217	203	198	193
Masters Stipend	0.30	0.36	0.39	0.40	0.41
Doctoral Stipend	0.61	0.73	0.78	0.80	0.82
Longevity 9-13 years	0.90	1.07	1.15	1.18	1.21
Longevity 14-19 years	1.79	2.15	2.29	2.35	2.41
Longevity 20 years +	2.69	3.22	3.44	3.53	3.62

Years of Service	Vacation Days Per Number of Months Worked		
	10 Mo.	11 Mo.	12 Mo.
0 - 4	10	11	12
5 - 9	15	16.5	18
10 years +	20	22	24

**Employees with paid days less than 260 days receive vacation pay in lieu of time off.
 Years of service, number of months worked, and FTE determine vacation days earned.

Health Benefit Cap: 07/01/16 - 06/30/17 Cap set at individual tiered 2013/14 High Deductible rate.
 Delta Dental plan = 1B; Vision plan = VSB00; Life Insurance = \$40,000

All Positions at 8 hours/day. EXCEPTION: TRANSITIONAL ASSISTANT - 7 hours/day.